

# Hirer's Remuneration Form - Keser Interim Solutions

'Hirer's remuneration' is a term used in Article 16 of the ABU Collective Agreement for Temporary Workers. The hirer's remuneration will be determined in accordance with the valid or legally required collective labour agreement. All temporary workers are entitled to the same remuneration (equal working conditions) as the permanent employees of the hiring company. The hirer's remuneration is mandatory from the first day of the temporary employee's term of employment. The client is obliged to provide correct and complete information and communicate any changes.

Name of hiring company

Does your company or industry have its own collective labour agreement?

☐ No, thus the ABU collective labour agreement will be used.

☐ No, your company has its own company regulations with salary table, job classification and remuneration (Provide us with the company regulations).

☐ Yes, the official name of the collective labour agreement is

Code of the agreement, if known

First name and surname of the employee

The official job title of the employee is

What job grade is the employee's position assigned to?

 ☐ N/A

If assigned; where is the classification in this group/scale based on?

Wage of the employee: gross per month / amount of hours per week

€ / hour p/w = € per hour

Where is this salary based on/ how is this wage determined?

When was the last salary increase under the collective labour agreement?

Is there an - already known - salary increment ☐ No ☐ Yes, on .....-20..... with .....%

Is there an – already known – one-time payment ☐ No ☐ Yes, on .....-20..... of € ..... ☐ Nett / ☐ Gross

Are there fixed end-of-year payments? ☐ No ☐ Yes, of ..... (amount, time of payment and conditions)

Surcharges

(provide us with the regulations)

Overtime pay

 ☐ N/A

Shifted hours pay

 ☐ N/A

Irregular hours pay (including the surcharge for working on public holidays)

 ☐ N/A

Shift-work pay

 ☐ N/A

Physical work pay

 ☐ N/A

Other surcharges (Type | Amount and conditions)

 ☐ N/A

Other surcharges (Type | Amount and conditions)

 ☐ N/A

Other surcharges (Type | Amount and conditions)

 ☐ N/A

Other surcharges (Type | Amount and conditions)

 ☐ N/A

Reimbursements

(provide us with the regulations)

Travel allowance, namely

 ☐ N/A

Travel hours allowance, namely

 ☐ N/A

Working from home allowance, namely

 ☐ N/A

Other allowances (Type | Amount and conditions)

 ☐ N/A

Other allowances (Type | Amount and conditions)

 ☐ N/A

Other allowances (Type | Amount and conditions)

 ☐ N/A

Other allowances (Type | Amount and conditions)

 ☐ N/A

Working hours per week of the employee

What are the usual working hours per week?

Is there a reduction in working hours?

☐ No ☐ Yes, namely .....ADV hours / .....ATV days per year

If ADV/ATV; how to compensate?

☐ Reservations in time ☐ Compensate in salary

If in salary; at what compensation?

..... %

Comments

Form completed by		Signature	
Name company			
Contact name			
Position held			
Phone number			
Email address			
Date of signature		Place	